



## **DUFFY GROUP LTD**

### **ETHICS POLICY 2018-2019**

Duffy Group Ltd is committed to conducting its business in a manner which satisfies the principles of fairness as stipulated to its subsidiary companies.

- Duffy Construction Ltd
- Duffy Contract Services Ltd
- Wells Plant Hire

#### **CLIENTS**

##### **Duffy Group Ltd**

Will approach clients in a co-operative way

- Will deal with clients in an open manner
- Will seek to attain mutually beneficial outcomes

#### **SUPPLIERS**

##### **Duffy Group Ltd**

- Will trade openly and honestly with suppliers
- Will work with suppliers in a collaborative way to reduce the environmental impact of joint activities
- Will ensure fair and timely remuneration for effective performance

#### **COMMUNITY**

##### **Duffy Group Ltd**

- Recognise their responsibility to the wider community in which the company operates
- Will actively review ways in which the company can play a positive role to support community initiatives, paying particular attention to disadvantaged groups.
- Will encourage staff to support charitable institutions (organisations) through joint enterprise



## **ENVIRONMENTAL**

### **Duffy Group Ltd**

- Recognise their responsibility to reduce potential environmental impact
- Is committed to a series of initiatives designed to reduce waste
- Will work in collaboration with both clients and suppliers to support environmental policies

## **HUMAN RESOURCES**

### **Duffy Group Ltd**

- Recognise that each employee is an individual with unique work styles and environmental needs
- Will maintain a working environment which promotes respect, eliminates discrimination and encourages teamwork through individual performance
- Will adopt a management approach which displays fairness

## **HEALTH & SAFETY**

### **Duffy Group Ltd**

- Recognise the special and significant risks associated with their industry
- Recognise their responsibility for the health and safety of their employees and others who may be affected by their work
- Will ensure that health and safety is never compromised for reasons of expediency or material gain

**Donal Corbett**  
**Director**  
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