



Ethics Policy 2020-21

Duffy Group Ltd is committed to conducting its business in a manner which satisfies the principles of fairness as stipulated to its subsidiary companies.

- Duffy Construction Ltd
- Duffy Contract Services Ltd
- Wells Plant Hire

CLIENTS

Duffy Group Ltd

Will approach clients in a co-operative way

- Will deal with clients in an open manner
- Will seek to attain mutually beneficial outcomes

SUPPLIERS

Duffy Group Ltd

- Will trade openly and honestly with suppliers
- Will work with suppliers in a collaborative way to reduce the environmental impact of joint activities
- Will ensure fair and timely remuneration for effective performance

COMMUNITY

Duffy Group Ltd

- Recognise their responsibility to the wider community in which the company operates
- Will actively review ways in which the company can play a positive role to support community initiatives, paying particular attention to disadvantaged groups.
- Will encourage staff to support charitable institutions (organisations) through joint enterprise

ENVIRONMENTAL

Duffy Group Ltd

- Recognise their responsibility to reduce potential environmental impact
- Is committed to a series of initiatives designed to reduce waste



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- Will work in collaboration with both clients and suppliers to support environmental policies

HUMAN RESOURCES

Duffy Group Ltd

- Recognise that each employee is an individual with unique work styles and environmental needs
- Will maintain a working environment which promotes respect, eliminates discrimination and encourages teamwork through individual performance
- Will adopt a management approach which displays fairness

HEALTH & SAFETY

Duffy Group Ltd

- Recognise the special and significant risks associated with their industry
- Recognise their responsibility for the health and safety of their employees and others who may be affected by their work
- Will ensure that health and safety is never compromised for reasons of expediency or material gain

Donal Corbett
Director
April 2020