



Corporate Social Responsibility Policy – 2020-21

Duffy Group are committed to continually improving our performance as a socially responsible company and work with our staff, our clients and our subcontractors to maintain this approach. Our CSR policy details the principles that guide how we do business.

Principles

We are committed to the following core principles:

Shared responsibility

We will communicate our shared responsibility expectations to our staff, customers and suppliers in the areas of health, safety, quality and environmental best practice.

Honesty and accountability

We will communicate and discuss our environmental policies, objectives and performance openly and honestly with anyone who has an interest in our activities.

Sustainable progress

We will continually improve our performance by taking advantage of technical and scientific advances, and to drive our development of new policies and procedures.

Demonstrable compliance

We will comply with all relevant legislation, as well as developing and implementing our own standards, monitoring our performance, setting objectives for improvements and reporting on progress.

Contribute to communities

We believe that it is important to contribute to the wider community and to take responsibility for the impact we have on society, through our work practices, our business and our behaviour.

Valued staff

We respect our staff and provide ongoing development and training. We promote equality, ensure their welfare, health and safety and recognise individual contributions and reward them fairly. Our aim is the happiness of our staff through their worthwhile and satisfying employment in a successful business.

To supplement this policy we have a dedicated, confidential email address for anyone to share their concerns: concerns@duffy.co.uk

Donal Corbett - Director

April 2020